

**BOARD OF DIRECTORS – ACTION SUMMARY**  
**Wednesday, January 11, 2006 – 6:00 p.m.**

**Administration Building**  
**2101 Hurley Way, Sacramento, CA**

**CALL TO ORDER**

The meeting was called to order by President Engellenner. Board Members present: Duveneck, Engellenner, Granados, Jones, Kelly, Lawson, Trujillo, Valley. Director Goold, absent. Staff: Fire Chief Mette, General Counsel Murray, Board Clerk Tilson.

**PLEDGE TO FLAG** led by the Girl Scouts of Tierra Del Oro.

**METRO CABLE 14 ANNOUNCEMENT**

The open session Meeting is videotaped for cablecast on Metro Cable 14. Replay on Monday, January 16 at 6:00 p.m. and Wednesday, January 18 at 11:00 a.m. on Channel 14; Webcast at [www.sacmetro cable.tv](http://www.sacmetro cable.tv). A VHS copy is also available for checkout from any library branch.

**COMMENDATION—GREGORY A. GRANADOS—(Engellenner/Mette)**

President Engellenner presented Director Granados a Commendation plaque in recognition of his outstanding service and dedication as President of the Board of Directors during 2005.

**AWARDS – (Webber/Mette)**

- 1. Civilian Awards—Life Saving Commendations—**  
**Wendy Novet, Ron Holley, Jeff Clay**

Presentation deleted – unable to attend.

**2. Civilian Award—Commendation of Valor—Philip Greeley**

Captain Mike Veilleux presented an overview of the December 7, 2005 incident. A vehicle struck a tree and overturned on Diablo Drive at Bell Hill. Philip Greeley observed the accident from his home and instructed his wife to call 9-1-1. He approached the smoking vehicle and saw the driver trapped inside. Without regard for his own personal safety, Mr. Greeley broke out the window with his hand and crawled into the overturned vehicle and provided life saving care to the injured driver until Engine 25 arrived.

A Life Saving Commendation plaque and Commendation of Valor Certificate were presented to Philip Greeley in recognition of his heroic actions and bravery to save the life of a fellow citizen.

**PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN DISTRICT JURISDICTION INCLUDING ITEMS ON OR NOT ON THE AGENDA**

- Pat Monahan, Vice President of the Sacramento Firefighters Local 522, distributed to the Board an e-mail to be sent out to all personnel in response to questions, outlining the positive actions taken since Fire Chief Don Mette took office to include: organization of a transition team; restructuring the Community Services Division; defining and expanding the roles of the public education technicians; modifications to the Finance Division; set up a new structure to provide and secure strong labor management relations; added a second truck company to every confirmed structure response; implementation of an Assistant Chief responding on all second-alarm structure responses; encouraged Battalion Chiefs to request Rescue 21 to all second-alarm structure responses; all front line first responder units will be provided with Thermal Imaging Cameras; and reestablished our relationship with the Fire Buff program. Commended the leadership of Fire Chief Mette and the Board of Directors.

**CONSENT AGENDA:****1. Board Meeting Action Summary—December 14, 2005**

- **Board Action:**  
*Kelly/Trujillo—approve the Consent Agenda. Directors Duveneck, Engellenner, Granados, Jones, Kelly, Lawson, Trujillo, Valley, AYE. Director Goold, absent. Motion carried.*

**ACTION ITEM(S)****1. Bid Award—Support Vehicles—(Ritter)**

- Recommending the purchase of 11 support vehicles as follows: eight support vehicles originally budgeted for replacement this fiscal year; two vehicles approved by the Board November 9, 2005 for the two Fire Investigator positions.

In addition, direction was received from the Fire Chief to purchase a sedan for the District's General Counsel as a result of negotiations.

- Fire Chief Mette stated two Deputy Chiefs currently are allowed to purchase fuel but recommended the same option of a vehicle or car allowance be offered if this is approved. Separate action to be brought back to the Board for Senior Management.
- **NOTE:** In concurrence with the Fire Chief and Board President, the following correction is submitted to the record. An inadvertent error was made in a staff report presented recommending that the eleven vehicles be purchased from Folsom Lake Ford. The Fleet Manager's recommendation submitted to the Board should apply, as follows:

Recommend the District purchase ten vehicles identified below from Folsom Lake Ford and one from Harrold Ford in the amount of \$281,488.66.

<b><u>Folsom Lake Ford</u></b>	<b><u>Cost Each</u></b>	<b><u>Total Cost</u></b>
6 - Ford Expeditions SSV	\$27,153.76	\$162,922.56
2 - Ford Expedition XLT	\$29,952.44	\$ 59,904.88
1 - Taurus Sedan	\$14,575.43	\$ 14,575.43
1 - Ford Super Duty E-350 Van	\$22,034.97	\$ 22,034.97
<b><u>Harrold Ford</u></b>		
1 - F250 Super Crew Cab Pickup	\$22,050.82	<u>\$ 22,050.82</u>
	<b>Grand Total</b>	<b>\$281,488.66</b>

- **Board Action:**  
*Trujillo/Granados—approve the recommendation to purchase the vehicles. Directors Duveneck, Engellenner, Granados, Jones, Kelly, Lawson, Trujillo, Valley, AYE. Director Goold, absent. Motion carried.*

**2. Bid Award—Fire Station Alerting System—(Connor)**

Deleted.

**3. Bid Award—Access Security System Phase II—(Connor)**

- Funding for Phase II of the Access Control Project has been approved in the 2005/2006 Budget. This Phase will complete the installation of access hardware and software in all of the District locations not completed in Phase I.
- Since there are no other CMASS certified vendors that could be expected to service our account expediently, staff recommended the Board forego the formal bidding procedure and authorize the Fire Chief to enter into contract negotiations with Alarms Unlimited for supply and installation of the required Hirsch Electronics for Phase II of the Access Control installation in an amount not to exceed \$525,000.
- **Board Action:**  
*Granados/Trujillo—approve the staff recommendation. Directors Duveneck, Engellenner, Granados, Jones, Kelly, Lawson, Trujillo, Valley, AYE. Director Goold, absent. Motion carried.*

**4. Sundance Condominiums Annexation to Citrus Heights Water District—LAFCo (11-05)—Appel**

- Staff recommended the Board go on record in support of the proposed annexation of territory under Sacramento LAFCo Application (11-05) into the Citrus Heights Water District and direct staff to prepare a communiqué to Sacramento LAFCo so confirming.
- **Board Action:**  
*Jones/Granados—approve the staff recommendation. Directors Duveneck, Engellenner, Granados, Jones, Kelly, Lawson, Trujillo, Valley, AYE. Director Goold, absent. Motion carried.*

**5. Firefighters Bill of Rights—(Monahan)**

- Captain Monahan referred to the one-page document submitted. He stated the Procedures for Fact-Finding, Interviews and/or Investigations presented tonight solidifies the practice currently followed by the District. As a Board policy, it will provide guidance in the event represented members of Local 522 are notified of an interview process.

- Director Duveneck stated he had no problem but questioned the process. Policy generally is presented to the Policy Committee prior to the Board.
- Director Jones stated on the face value of the motion, there was no problem. However, along with Director Duveneck, she had a problem with having it as a presentation/action item all in the same meeting. She felt it circumvented the normal process of the way we do business and there was no staff report.
- In response to Director Valley, Fire Chief Mette stated this basically memorializes the current practice.
- Counsel Murray recommended it be incorporated into the Policy and Procedures to make it available to all personnel.
- **Board Action:**  
*Trujillo/Granados—adopt as presented and incorporate into the Policy and Procedures. Directors Duveneck, Engellenner, Granados, Jones, Kelly, Lawson, Trujillo, Valley, AYE. Director Goold, absent. Motion carried.*

#### 6. **Employment Agreement With General Counsel—(Granados)**

[Considered after the Second Closed Session]

- Director Granados stated a briefing was provided by General Counsel Murray and he recommended the Board approve the Employment Agreement for Richard P. Margarita.
- **Board Action:**  
*Granados/Trujillo—approve the employment agreement. Directors Duveneck, Engellenner, Granados, Jones, Kelly, Lawson, Trujillo, Valley, AYE. Director Goold, absent. Motion carried.*

#### **PRESENTATION ITEM (S)**

#### **PRESIDENT'S REPORT—(Engellenner)**

- The Committee assignments will be made at the Executive Committee Meeting on Monday, January 23 at 1:00 p.m. Requested Board members communicate their interest by that time.

**FIRE CHIEF'S REPORT—(Mette)**

- Received a flag on display and a Certificate from Doris Matsui, Member of Congress, in recognition of the members of the Sacramento Urban Search and Rescue Team responding to the Gulf Coast for Hurricane Katrina.
  - Distributed a 2005 Hurricane Reimbursement Report in response to Director Lawson's request. Brief report on the reimbursement breakdown in the amount of \$767,638.41, of which 100% will be reimbursed.
  - The Board entered into an agreement around one year ago with e-Motion Video. The videos previously aired on Channel 3 have now been switched to Channel 10, with the first in a series of 'behind the scenes' in the fire station, **FireLines**, scheduled to air January 14, 2006 at 5:30 p.m.
  - Reported on significant fire incidents since the last meeting.
  - District crews responded to 65,000 plus calls during last year.
  - Cristy Haverty, the District Video Technician, received a Communicator's Award for two videos produced for the District, with over 3,000 entries. The District received two awards for 2005.
- Director Duveneck suggested Ms. Haverty be acknowledged at a meeting for her accomplishments. Fire Chief Mette agreed.
- Purchased 20 thermal imager cameras in conjunction with San Diego and L.A. City Fire for a discounted price. Retailers for around \$9,300 each plus \$1,000 for a one-year warranty. Bulk purchase resulted in a cost of \$7,200 each plus a two-year warranty for a savings of about \$50,000.

**GENERAL COUNSEL'S REPORT—(Murray)**      None**COMMITTEE AND DELEGATE REPORTS:****Executive Committee—(Granados)**

- Next Meeting:            January 23, 2006 – 1:00 PM

**Communications Center Delegate—(Engellenner)**

- Fire Chief Eric Dutton of Folsom City is the new President of the Board. Doug McElroy of the Elk Grove Community Services District is the new Vice Chairman.
- Next Meeting:    January 31, 2006 – 10:30 AM

**California Fire & Rescue Training Authority—(Goold)**

- Next meeting: TBD

**Finance Committee—(Jones)**

- Received report on today's meeting. Thanked Financial Analyst Theresa Whitcomb for presentation of the Financial Reports in the absence of Finance Director Houghton.
- Next meeting: February 8, 2006 – 5:00 p.m.

**Policy Committee—(Trujillo)**

- Next meeting: January 25, 2006 – 5:00 p.m.

**BOARD MEMBER QUESTIONS AND COMMENTS:****Trujillo:**

- Congratulated Cristy Haverty on receiving the Communicator's Award for her two District videos.
- Thanked the Girl Scouts for presentation of the Flag.
- Congratulated President Engellenner on his first smooth, successful meeting.

**Kelly:**

- Participated in a ride-along with Battalion Chief Dave Brown in the Rancho Cordova area. Joined Station 21 – Captain Brian Rice had a retirement party there for Engineer Jack Meixner. Wished him happy returns in retirement.
- The next day when the floods occurred, he watched a fire truck drive into deep water and a couple helicopter rescue operations. It felt good to know some of the work taking place here helps facilitate these efforts.
- Pleasure to be a Board Member at Sacramento Metro Fire. Again, it's all the people here that make the District work and he extended his appreciation.

**Jones:**

- Echoed all sentiments expressed and thanked the employees for all of their good work every single day.

**Granados:**

- The new Sutphen aerial truck came out to Aerojet to do a water flow test. Met with Loren Abbott and Station 61 Engine Company—they did a good job.
- Inquired if the District has any mapping of the flood areas or if the County provided information on the areas that flooded. Just wants an idea of where not to build fire stations.

Fire Chief Mette stated the County has maps. None of our new fire station areas were flooded.

- Attended the breakfast with Roger Niello and met the new City Council member for Citrus Heights. One of the presenters was a hydrologist from the Department of Water Resources and he showed the flood plain for Sacramento with 4 hospitals, 9 fire stations, and 65 schools under water. Will try to obtain a copy of the presentation for Fire Chief Mette.
- Thanked Director Engellenner for taking over as President this year.

**Lawson:**

- Wished all staff and Metro Fire and families a happy and safe new year.
- Congratulated President Engellenner as the new Chair.
- Thanked Director Granados for his leadership during the past year which provided an opportunity for our Board to come to consensus.

**Valley:**

- Thanked the firefighters in recognition of the amount of danger and risk they put themselves in to rescue people.

**Engellenner:**

- Congratulated Assistant Chief Dave Baltzell who participated in the interviews for City Council at the City of Citrus Heights.

Chief Baltzell stated that Steve Miller was appointed.



[Taken out of order after the Consent Agenda, followed by Action Items No. 1 through 5]

**RECESS TO CLOSED SESSION 6:15 PM**

**1. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

Pursuant to California Government Code Section 54956.9(a) – One (1) Case

Ronald Rojo vs Sacramento Metropolitan Fire District  
WCAB SAC0340552 and SAC 0340554

**RECONVENE TO OPEN SESSION 6:20 PM—CLOSED SESSION REPORT**

Report by Counsel Murray on Closed Session Item No. 1:

The Board took action providing settlement authority to the workers' compensation counsel. When a settlement is reached and signed off, this matter will be made public.

Motion by Director Duveneck, seconded by Director Granados:

**AYES:** Duveneck, Engellenner, Granados, Jones, Trujillo, Valley

**NOES:** None

**ABSTAIN:** Kelly, Lawson

**ABSENT:** Goold

[Closed Session Items 2 and 3 taken out of Order prior to Action Item No. 6]

**RECESS TO CLOSED SESSION 6:50 PM**

**RECONVENE TO OPEN SESSION 7:15 PM – SECOND CLOSED SESSION REPORT**

Report by Counsel Murray on Closed Session Items No. 2 and 3:

**2. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

Pursuant to California Government Code Section 54956.9(a) – One (1) Case

Keith L. Deger vs Sacramento Metropolitan Fire District  
Sacramento County Superior Court Action No. 05AS00419

The Board received an update. No action was taken.

**3. CONFERENCE WITH DISTRICT NEGOTIATOR**

Pursuant to California Government Code Section 54957.6

District Negotiator: Director Greg Granados

Employee: General Counsel

Director Greg Granados as the District negotiator related to the employee being the General Counsel. Within the materials provided with the agenda is an Employment Agreement for General Counsel. There have been some modifications made since the agenda was published. In the third paragraph, . . . for a term of five years, et seq. . . . was struck and language inserted, “. . . pursuant to the terms and conditions of this Agreement.” Finally, at the bottom of the fourth paragraph, the following sentence was inserted, “*The severance pay package provision shall commence on February 14, 2006, and expire on February 13, 2011.*” These are the changes to be considered by the Board as it considers the matter in open session.

Employment Agreement considered under Action Item No. 6.

**ADJOURNMENT** – The meeting was adjourned at 7:35 p.m.

\_\_\_\_\_  
H. Peter Engellenner, President

\_\_\_\_\_  
Ray Trujillo, Secretary

\_\_\_\_\_  
Charlotte Tilson, Clerk of the Board